



Devin Payne
Special Agent/Captain
U.S. Air Force, Office of
Special Investigations
AGE: 27

SPECIAL AGENT (CAPTAIN) DEVIN PAYNE currently serves as the officer-in-charge of the largest Major Crimes Flight in Europe and Africa, running felony-level criminal investigations and economic crimes involving members of the U.S. Air Force. Captain Payne is a consummate leader who motivates his team to strive for continued and sustained success and the highest performance. He is dedicated to ensuring his team responds quickly to every criminal allegation, sets the example for his team to emulate, and is passionate with every aspect of the law enforcement profession.

Captain Payne has directed his team on the front lines to protect U.S. military bases, service members, and their

“
I continually strive to push myself because I want others to do the same.

”

families across the world. He worked to initiate the first ever joint U.S. and German Internet Crimes Against Children operation, protecting local and military families from online threats. In Captain Payne’s leading of the Economic Crimes Flight, he directed the first-ever multinational European Deterrence Initiative fraud mission that resulted in 15 liaisons

with 10 countries in protection of \$5.9 billion in assets, as well as overseeing an international fraud investigation totaling over \$1.3 million.

Captain Payne recognizes the opportunities education can provide and encourages his team and peers to take advantage of them. He leads a team that is academically driven, with 75 percent enrolled in higher education, and many of his agents have earned distinguished graduate recognition. Thanks to these efforts, his team has been recognized as Team of the Quarter three times and Team of the Year for 2021. Captain Payne was recently selected as a Lance P. Sijan Junior Officer Leadership Award nominee, which recognizes the accomplishments of airmen who have demonstrated the highest quality of leadership in the performance of their duties in both their professional and personal lives.



Junghyun Jeon
Inspector
Korean National Police
Agency
AGE: 28

INSPECTOR JUNGHYUN JEON serves in the Women’s Safety Planning Division of the Korean National Police Agency. In this position, he is often the last line of defense for victims of crime who are forgotten or discarded by society. Inspector Jeon’s background in gender studies has given him a unique ability to work with victims of prostitution and human trafficking and insight into advocating on their behalf. The investi-

“

There are victims who are not yet reported, especially those who suffer gender-based violence. I serve to find and protect them.

”

gation of violence against women crimes is often fraught with challenges, and Inspector Jeon seeks new ways to combat those challenges and to alleviate the anxiety of crime victims. He has passionately explored the field of violence against women and is a leader in the area of victim-focused response to crime.

Inspector Jeon works diligently to ensure victims of crimes will not suffer harm again. He has instituted protection guidelines

and measures—taking action to delete videos of victims to prevent further dissemination, appointing public defenders, and providing anonymous investigation reports. The victim protection guidelines that he established are currently referred to and utilized by multiple agencies when responding to other crimes, greatly affecting the overall police response.

Following a recent high-profile national investigation into digital sex crimes and prostitution, Inspector Jeon developed the Standard Model of Detecting Victims of Prostitution. This model has been distributed to police stations across Korea and has become the working model for the detection and protection of victims. His model has received praise not only from the police but also from civic and social organizations in the field of victim advocacy. Inspector Jeon is an exemplary example for other police officers.



Ashish Tiwari
Senior Superintendent of Police
 Firozabad Police, India
AGE: 29



Shane Rothenberger
Corporal
 Grand Forks County Sheriff's Office, North Dakota
AGE: 29

SENIOR SUPERINTENDENT ASHISH TIWARI currently serves as the senior superintendent of police at Uttar Pradesh (UP), which is the primary law enforcement agency in the largest state of India catering to 200 million citizens. In his storied career, he has led police forces of 2,000–4,000 police personnel, serving 2–5 million people as district police chief. He holds dual degrees in computer science and engineering.

Recently, Senior Superintendent Tiwari faced his biggest leadership challenge as the youngest district police chief. Three decades of court cases to solve a nationwide dispute finally culminated in a historic Supreme Court

“
To achieve the goal of increasing empathy sustainably, I found respect for human rights, community policing, and technology-enabled governance to be excellent policy choices.
 ”

Ayodhya verdict. He succeeded in maintaining peace during this verdict, which could have disturbed the communal harmony and resulted in violence across India.

Senior Superintendent Tiwari has used his background in computer science to improve lives for the people of India as well as the officers that serve them. He has created a community policing app called C-plan, which has 1 million police users impacting 200 million community members; created the Smart e-Police' app to increase transparency, which

was scaled up to seven police districts; and worked to implement a facial recognition technology app Reunion, which helped in finding 82 lost kids in 20 days under Operation Smile. Senior Superintendent Tiwari is the recipient of Young Alumni Achiever Award, FICCI Smart Police Officer award, gFiles Governance award, and other recognitions for numerous initiatives displaying leadership, excellence, and commitment in law enforcement.

CORPORAL SHANE ROTHENBERGER has become a trusted leader, mentor, and community ally in his time at the Grand Forks County Sheriff's Office. Every day, Corporal Rothenberger motivates his peers through proactive work and words of encouragement. He is the agency's only certified Drug Recognition Expert (DRE), an active member of the NE Regional Unmanned Aerial System team, and a field training officer. Recently, Corporal Rothenberger realized a weakness in his agency's field

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I am perpetually motivated to better not only myself but my coworkers so that we can provide the best service to our community.
 ”

training program and is currently completely overhauling the first phase of it for the betterment of the agency and new hires.

As a member of the Turtle Mountain Band of Chippewa and a descendent of the Standing Rock Sioux Tribe, Corporal Rothenberger works to bridge the gap between the Native American community and law enforcement. He has created training about Native American culture

and teaches it to area law enforcement agencies and training academies. Corporal Rothenberger has firsthand knowledge of the complex relationship between U.S. law enforcement and the Native American community, and he took it upon himself to teach officers to increase understanding and improve community-police interactions.

Corporal Rothenberger proposed and, upon approval, created a cultural liaison position for his agency; in this capacity, he represents both Native Americans and law enforcement at community events. Corporal Rothenberger reaches out to youth, pointing them toward the right path, and enjoys having open dialogues to effect change. This progressive position has had a positive reaction from the Native American community in North Dakota.



Rashid Al Nuaimi

First Lieutenant
Ajman Police General
Headquarters, UAE
AGE: 30



Jessy Sahota

Constable
Delta Police Department,
British Columbia
AGE: 30

FIRST LIEUTENANT RASHID AL NUAIMI works at the Ministry of Interior as the head of the Criminal Investigation & Search Branch and heads the Customer Happiness Unit at Al-Nuaimiya Police Station in Ajman Police. He has achieved pioneering results, such as setting time targets for services, leading to a reduction in response times and increased customer satisfaction. As part of

“
The police sector is an encouraging environment for excellence, innovation, achievement, and creativity.
”

this work toward customer satisfaction, he oversaw the implementation of multiple projects, including customer focus groups. He also launched an amnesty initiative to resolve financial disputes without prosecution.

First Lieutenant Al Nuaimi participated in the Sixth Regional Conference on Intellectual Property Crimes in the Middle East and North Africa; thus, he directed the efforts of the Investigation Branch to focus

on issues related to intellectual property. His outstanding work in this area was recognized with the Job Excellence Decoration and enhanced the competitiveness of the United Arab Emirates to rank second globally and first in the Arab world in the effectiveness of the criminal investigation system in the report of the International Justice Project. He developed and supervised numerous projects that increased the arrests of wanted individuals and improved crime control. Additionally, he provided criminal investigation training that measurably increased employee productivity.

In addition to his policing duties, First Lieutenant Al Nuaimi is an active volunteer in community service projects, and he's also launched a number of new initiatives to better connect and communicate with community members. He encourages innovation from his employees and implements many of their suggestions.

As a young boy, **CONSTABLE JESSY SAHOTA** began having serious issues within the community and at school, eventually leading to his expulsion from school at age 12. What initially was perceived as a punishment assignment to an at-risk program ended up being a blessing in disguise because it led to his building healthy relationships with positive adult role models within his community. Constable Sahota has made it his mission to pay forward his lessons learned by dedicating his life to cultivating resiliency in at-risk youth to empower them to avoid the perils of drugs, gangs, crimes, and violence.

In his position as a youth liaison officer with the Delta Police Department's (DPD) Youth Liaison Team (YLT), Constable Sahota works with local at-risk and high-risk youth in the community, many of whom have gang affiliations. His goal is to stabilize the youth by establishing

“
I saw my community struggling with at-risk youth and gang problems, and I knew that I needed to be a part of the solution.
”

positive connections with police, schools, counselors, and mentors. As part of the YLT, Constable Sahota uses trauma-informed practices and, alongside his team, assesses each case individually for further follow-up, engagement, and action.

Constable Sahota is a well-known, world champion kabaddi player and wrestler who recently attended the World Police and Fire Games and won three gold medals. A three-time Canadian National Champion in Wrestling, Constable Sahota recently started a DPD Wrestling Club in conjunction with a local high school. The club is built on the strong values of diversity, equity, and inclusion, with the first and most important principle being one of respect: respect for each other, but most importantly respect for themselves. Through the DPD Wrestling Club, Constable Sahota is developing positive police and youth relationships.



Tara Crescenzi
Lieutenant
 Florida Highway Patrol
AGE: 32



Skyy Calice-McDowell
School Resource Officer
 Aurora Police Department,
 Illinois
AGE: 32

LIEUTENANT TARA CRESCENZI has always strived to be a safety net for those in need, just as the officers in her community were for her while growing up. After obtaining her bachelor's degree in criminology from the University of South Florida, Lieutenant Crescenzi hoped to find a department that would sponsor her training while providing career benefits as soon as she started the academy. She found this opportunity through the Florida Highway Patrol (FHP).

“
We are our communities' guardians, and without us, there is no protection for those who might not be able to protect themselves.
 ”

Once she graduated from the FHP Academy in 2014, Lieutenant Crescenzi quickly demonstrated her proficiency and rose through the ranks. She became a trooper with Troop C – Tampa District. In 2017, she put her communication skills into use as the Central Florida recruiter and social media coordinator for the FHP's Training Academy Facebook and the FHP's recruitment Instagram pages, totaling approxi-

mately 75,000 followers. In 2020, Lieutenant Crescenzi ranked first place on the FHP's Sergeant Promotional List; notably, she is the first woman in FHP history to achieve this feat. She was promoted to district sergeant in one of the busiest districts in the state, which includes Orlando and surrounding areas. She continues to inspire her fellow troopers as she was promoted to lieutenant upon ranking second in the 2021 Lieutenant Promotional List. She became the public affairs officer and spokesperson for Troop D.

For her motivation and dedication to the profession, Lieutenant Crescenzi has received the Trooper of the Month Award (Statewide), Trooper of the Month Award (Troop C), and Above and Beyond the Call of Duty Award (Statewide), among many other recognitions.

SCHOOL RESOURCE OFFICER SKYY CALICE-MCDOWELL was inspired to join the profession by her father, who is a police officer. During her teenage years, she witnessed distrust for the police among her peers due to their personal or familial experiences, which often left her wondering what role she could play in bridging the gap between the community and police.

Her ideas of working with youth to show the human side of policing came to fruition shortly after joining the

“
I aspired to be a part of a noble profession—one where you lay your life on the line for a stranger because you are called to do so.
 ”

Aurora Police Department in 2013. Noticing the rising crime rates among young women in the area, she started a program that has gained major traction within the community: Girls Run the World Aurora. Through the generous support of city officials, corporations, and community partners, Officer Calice-McDowell and her team have created an infrastructure to support, encourage, and uplift young women in their personal and

professional endeavors. The grassroots fundraising efforts resulted in over \$20,000 for academic scholarships. Under Officer Calice-McDowell's leadership, the program has grown to several campuses and is a signature program supported by the Aurora Police Department.

Not only does she instruct and mentor young women, but Officer Calice-McDowell has also become a certified ALICE Active Shooter Response instructor, Axon Taser instructor, Crime Free Multi-Housing instructor, Law Enforcement Youth Academy instructor, and Suburban Law Enforcement Academy instructor. Although the countless awards and recognitions she has received showcase her professionalism and dedication, it is her unyielding dedication to the safety and welfare of others that makes her stand out.

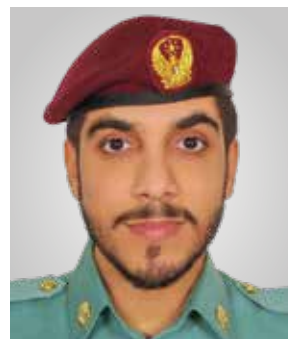


Candice Edwards

Sub-Bronze EMS Coordinator

Royal Canadian Mounted Police

AGE: 32



Jassim Al Balushi

Investigation and Research Assistant

Fujairah Police General Headquarters, UAE

AGE: 32

SUB-BRONZE EMS COORDINATOR CANDICE EDWARDS

had not originally planned to take a job in law enforcement after graduation from Kwantlen Polytechnic University, but she was interested to see if her event coordination skills could be utilized in the field.

After gaining experience with the Canada Border Services Agency, she transferred to the Royal Canadian Mounted

Police E Division Headquarters. Miss Edwards quickly gained a reputation for being a quick learner while volunteering for the Division Emergency Operations Centre, which led her to being selected as a member of the Divisional Mobilization Team for the 2018 G7 Summit.

In 2019, she joined one of the most complex and unpredictable units in the province—the Community-Industry Response Group (C-IRG). This group is

responsible for deploying personnel and managing situations related to controversial infrastructure and political events, which often garner significant opposition. As the Sub-Bronze Event Management System Coordinator, Miss Edwards is responsible for coordinating the management, deployment, and logistics related to approximately 250 police personnel to emergency events, including the Coastal GasLink pipeline, the Trans Mountain expansion project, and the Anti-Mandate Protest. Miss Edwards proved her expertise and leadership skills by managing personnel and logistics during Canada’s largest act of civil disobedience, which took place in Fairy Creek. She maintained continuous communication, coordination, and rotational deployment of around 100 people per week for a period of six months. In this and other situations, Miss Edwards consistently goes above and beyond what is asked of her.

“
The challenge of integrating perfection within an aggressive operational environment is a key driver for me.
”

ASSISTANT JASSIM AL BALUSHI was motivated to pursue a career in law enforcement after a string of robberies occurred in his neighborhood while he was a student. Assistant Al Balushi witnessed the positive effect the police’s response and successful apprehension of the suspect had on his neighborhood, which encouraged him to pursue a career in law enforcement.

Assistant Al Balushi joined the Fujairah Police over 13 years ago. In that time, he has received 14 career awards. He excels at analytics and the detection of anonymous crimes, and he has helped solve several major crimes. He has also successfully led several task forces at the agency.

Assistant Al Balushi is particularly noted for innovation, creating an unprecedented system for former and suspected persons that uses artificial intelligence to identify suspects and manage the investigation teams. He has applied various technological solutions of his own creation, such as AI-enhanced hot spot deployment, streamlined investigative tools, information sharing platforms, and a smart imaging device to assist with night patrols in remote areas, among other innovations.

Assistant Al Balushi uses his strong interpersonal skills to communicate with people from different segments of society; he has recruited sources from multiple nationalities, learned to speak multiple languages, and participated in cultural outreach activities. He volunteers extensively, including with the Special Olympics World Games and campaigns supporting taxi drivers, children with autism, and youth sports, often encouraging his colleagues to join him in supporting the community.

“
Law enforcement is one of the most important and noble jobs in society.
”



Kaitlyn Perez
Director
 Sarasota County Sheriff's
 Office, Florida
AGE: 33



Cara Jacobs
Sergeant
 Roanoke County Police
 Department, Virginia
AGE: 33

DIRECTOR KAITLYN PEREZ currently serves as the leader of the Sarasota County, Florida, Sheriff's Office Community Affairs division; she is also the agency's public information officer. Her position supports more than 1,000 employees who interact with more than 450,000 community members daily. Director Perez is a problem solver and idea generator, and her efforts are a significant reason her agency is held in high regard by the community.

“
I am fortunate to be able to effectuate real change... my work in law enforcement is allowing me to help build a safer and more vibrant community.
 ”

In 2021, Director Perez helped lead the agency's strategic planning process, launched an in-house television program, managed an agencywide recruitment campaign, and elevated the image of her organization by launching campaigns related to mental health and how the agency serves vulnerable populations. Last year, Director Perez also volunteered to take on the mission to help a family was trapped

in Afghanistan after the Taliban takeover. A deputy for her agency, an Afghan-born combat linguist, had family members whose lives were in danger due to his work with U.S. troops. Thanks to the tireless work and support of Director Perez, 32 members of the deputy's family gained permanent housing and jobs and all the children were enrolled in school. Her work on this project will have a long-term generational impact on this family.

Director Perez is a board member of the Boys and Girls Club of Sarasota and DeSoto Counties, a graduate of Saint Leo University's 23rd Command Officer Management Program, and recipient of multiple internal and external awards. In 2021, she was named a 40 Under 40 Leader by the *Business Observer*.

SERGEANT (SGT) CARA JACOBS is a take-charge, motivated leader who has worked hard to make her community safe for those she serves. In her career with the Roanoke County, Virginia, Police Department, she has held a variety of positions and has excelled in each.

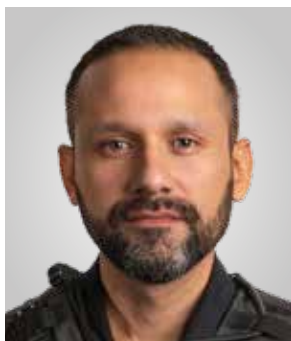
When the Commonwealth of Virginia decided to restart the Drug Evaluation and Classification Program (DECP) after a 20-year hiatus, SGT Jacobs was selected to be a part of a core group of officers to participate in the program. She was one of the first nine officers in Virginia to become a certified drug recognition expert (DRE). SGT Jacobs is a strong advocate for the program and works with a small cross-sectional group to implement procedures for Virginia's DECP and serves on an IACP work group that develops DRE model policy. She also serves

“
I was drawn to the idea of going home every night feeling like I contributed to my community, and society as a whole, in some constructive and positive way.
 ”

as a regional coordinator in Virginia for administering the DECP; in this role she works to provide quality assurance and oversight of those programs and regularly provides training to prosecutors and judges about drugged driving and the DECP/DREs.

SGT Jacobs is currently the only female supervisor in her agency, and she understands her responsibility as a leader and mentor to the future generations of women leaders in policing. She has worked to implement a networking program for women within her department that provides support and mentorship. She also successfully advocates for officers to attend leadership and other skill-based training tailored to their needs and the unique challenges they face as women in law enforcement. Through her initiative, SGT Jacobs has developed contacts across various disciplines, both locally and across the United States, to assist these future leaders in their careers.

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Richard Steidell

Officer

Boulder Police Department,
Colorado

AGE: 33

OFFICER RICHARD STEIDELL joined the Boulder Police Department after an 11-year career in the U.S. Coast Guard. He was drawn to a life of service after the September 11, 2001, attacks on the World Trade Center and was inspired by his uncle's 20-year service with the New York City Police Department.

Recently, Officer Steidell responded to an active shooter incident where an armed suspect began shooting inside a grocery store. Nine community members and a Boulder police officer were killed. Officer Steidell and other officers formed a team and made entry into the grocery store and came under intense gunfire. As the entry team moved back to cover, Officer Steidell stayed inside armed with only his handgun. Officer Steidell had no cover and was fully exposed, risking his life to stop the threat.

“
I have the honor and privilege to work alongside real-life superheroes. Working with other officers to accomplish one common goal has always motivated me.
”

Before the gunman could begin shooting again, Officer Steidell immediately fired his handgun, striking the suspect in the leg. The suspect immediately stopped all aggression toward the officers and was taken into custody. The actions of Officer Steidell saved countless lives that day.

Officer Steidell strives to be a community caretaker both on and off duty. One day when he was driving while off duty, he saw a woman lying in the middle of the roadway. He

stopped to render aid and learned she had been trying to take her own life. The woman became combative, and he was able to calm her and to keep her from hurting herself until on-duty officers arrived. Officer Steidell's calm demeanor and talent for informal leadership is admirable and he shows great promise for becoming a strong leader in the law enforcement profession.



Craig Goldwin

Detective Inspector

Royal Gibraltar Police

AGE: 34

DETECTIVE INSPECTOR (DI) CRAIG GOLDWIN knew from childhood that policing was the profession for him. His grandfather, who was a police officer, taught him about policing and the good that officers provide the community.

An instrumental employee in the Royal Gibraltar Police, DI Goldwin has served in various capacities. These include aide de camp to the governor of Gibraltar, inspector of the public protection unit, ethics champion, and

liaison officer for international cooperation with Spanish law enforcement agencies. He is also the point of contact for CARIN and AMON—international networks of asset recovery and anti-money laundering practitioners.

“
I am motivated because I want to raise my family in a safe environment, and I want my children to grow up knowing that good is always better than evil.
”

Having joined the newly formed money laundering investigation unit (MLIU) in 2016, he has been the driving force in numerous investigations and other high-profile cases. Among those cases, DI Goldwin played a major role in the investigation of Gibraltar's largest robbery, known as Op Boston. As part

of the operation, DI Goldwin single-handedly identified €500,000, leading to his supervision of a major investigation that resulted in another £12 million being confiscated. After his promotion to inspector in 2019, he took over the strategic direction of the economic crime unit (ECU), which the MLIU falls under.

Following the update of the Proceeds of Crimes Act (POCA) in 2015, DI Goldwin created the Cash Seizure policy for the agency. He also created a document incorporating various policy statements on how the agency could conduct money laundering investigations and implemented a systematic introduction of the handbook to all ECU staff.



Darko Radovanovic
Detective Sergeant
 Queensland Police Service,
 Australia
AGE: 35



Robert Haynes
Manager, Security Risk Operations
 University of Texas Police at Houston
AGE: 35

Having faced significant challenges early in life, including living through four years of a war in former Yugoslavia and moving to Australia as a refugee, **DETECTIVE SERGEANT DARKO RADOVANOVIC** developed a passion to become a police officer to help people, especially children, who are the most vulnerable in the community. He earned a bachelor's degree in criminology and criminal justice and

“
I am motivated by conducting investigations where children can be protected and given a different path in life to achieve their goals and ambitions.
 ”

was awarded a scholarship to study in Slovenia focusing on Post-conflict Policing. Detective Sergeant Radovanovic joined the Queensland Police Service (QPS) at the age of 21 and has been awarded the Dux at the Queensland Police Academy and the Multicultural and Police Citizens Youth Club Awards.

While working in the field of child victimization, Detective Sergeant Radovanovic has been involved in youth crime prevention initiatives including sporting, educational, and community-based programs.

He went beyond his assigned role in the Child Protection Unit, taking up the challenge of reducing reoffending by prolific adult offenders with a view to reducing victimization and creating stable childhood environments. To achieve those aims, Detective Sergeant Radovanovic is currently managing a QPS “wrap-around” program, the Property Offender Program, that involves intensive management of prolific property offenders who are on probation and parole.

Detective Sergeant Radovanovic has played a leading role in many complex investigations involving children and was critical to the success of each investigation. His ability to be confronted with such traumatic incidents, calmly focus his team of investigators, and ensure staff welfare all while working to protect children is an indicator of his professionalism and leadership qualities.

Because his department is atypical in that they provide police and security services to two separate health institutions, **MANAGER ROBERT HAYNES**'s oversight of the University of Texas Police at Houston's Risk Protection Operations Unit includes the management of two teams of analysts. Although these teams have different roles, they share various responsibilities for crime analysis and operation of the technology systems used within the agency.

Manager Haynes was awarded Civilian of the Year for his work on revising staffing models for the agency's security program, as well as his instrumental work in the development of the data visualization and analysis program.

“
My opportunity to serve begins with every action I take, and being deliberate, just, fair, and respectful in my endeavors is how I set the example.
 ”

He created dashboards that can show hotspots, case details, and offender and victim relationships. The program has become a force multiplier and time saver for the agency, which now has 50 such dashboards available to personnel. The creation of this valuable data visualization capability was a driving force in the creation of the Shared Purpose Council, where leaders present actionable insights gained from utilizing their unit's dashboards. In addition, Manager Haynes

speaks with external partners about setting up their own data visualization portals.

Manager Haynes also designed and teaches a course on bicycle and pedestrian safety to the campus. He is a lead instructor for a violence prevention course, teaching attendees how to resolve workplace conflicts through de-escalation. Haynes also had an active role as a police explorer advisor to youth interested in law enforcement, sharing his dual passions of learning and coaching,



Rashid Alghafri
Lieutenant Colonel
Dubai Police, UAE
AGE: 36

LIEUTENANT COLONEL RASHID ALGHAFRI, PhD, chose to work in the law enforcement sector because he considers it to be the most important pillar of a successful nation. As the first officer in the region to be granted the title of professor in forensic genetics, Dr. Alghafri bridges

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Establishing a solid level of safety and security in a community is the only basis on which they can live in peace and prosper.
”

academia and the service sector. He is the founder of the Arabian Speaking Forensic Working Group and has worked on and supervised nearly 13,000 forensic cases, including high-profile homicides and long unsolved cases.

Dr. Alghafri is the only officer who was awarded the UAE Pioneer Award twice, the first time for his internationally recognized male DNA profiling tool (RM-Yplex), which has contributed immensely to solving many crimes around the

world, as well as aiding humanitarian projects such as the identification of World War II victims in mass graves. He has been an actively contributing member of UAE Biosecurity Consultant Board since 2016. He was the first to be honored as the Knowledge Ambassador during the Knowledge Summit and the first to be selected for and graduate from the Impactful Leadership Program, which was hosted by MBRCLD.

During the COVID-19 pandemic, Dr. Alghafri developed the multiagency Micro Surveillance Team, which helped the government predict the spread of the virus and better focus its efforts. Motivated by achieving his goals, Dr. Alghafri thrives in the challenging world of law enforcement and considers it an honor to serve justice and contribute to keeping his country safe.



Lisa Arnold
Digital Forensic Program Manager
Georgia Bureau of Investigation
AGE: 36

DIGITAL FORENSIC PROGRAM MANAGER (DFPM) LISA ARNOLD began her career with the Georgia Bureau of Investigation (GBI) 10 years ago as a digital forensic investigator and has provided digital forensic on investigations of child sexual exploitation, child abuse and molestation, fraud, theft, and homicide. In her current role, she manages the daily operation of the Digital Forensic Lab located at GBI Headquarters.

DFPM Arnold also directs several initiatives focused on growing the GBI's digital forensic initiative. These efforts require her to coordinate various tasks and responsibilities, including managing budgets and personnel;

“
I am proud to advocate for this growing field and for the opportunity I have to help shape the next generation of digital forensic leaders.
”

establishing standard operating procedures; overseeing policy compliance and audits; implementing forensic technology; and reporting case data metrics.

DFPM Arnold's leadership strength lies in her ability to encourage strategic, innovative thinking and inspire her team to take action. DFPM Arnold's leadership directly resulted in positive outcomes when she implemented an electronic warrant terminal at the GBI Child Exploitation and Computer Crimes (CEACC) Unit

office. Additionally, she has partnered with various digital forensic vendors to test advanced technology with active investigation data and has used the results to encourage GBI investment. Years ago, when the GBI began to encounter devices that were locked using facial recognition technology, DFPM Arnold experimented with zoom levels, lighting, and angles to create a photograph that would unlock the devices, resulting in the discovery of evidence that would've otherwise been lost.



Tiffany Castell
Detective Sergeant
 Toronto Police Service
AGE: 36



Abdulla Bin Huwaidin
First Warrant Officer
 Sharjah Police
 Headquarters, UAE
AGE: 36

DETECTIVE SERGEANT TIFFANY CASTELL is an accomplished police officer, scholar, and leader who is known for her professionalism, dedication to excellence, and people-centered leadership. Detective Sergeant Castell has served in a variety of areas including uniform front line, community response, and drugs. She was promoted to sergeant in 2015 as a frontline supervisor and later

“
I recognize that my position carries with it a moral and social responsibility to make the world a better place.
 ”

placed in charge of the youth and family violence unit before joining the TPS Homicide Squad as a detective. Promoted again in 2021, she is the first-ever woman of color to be a permanent member of the Homicide Squad and is one of its youngest detective sergeants.

Detective Sergeant Castell has a deep understanding of the challenges faced by the diverse communities in Toronto and has established a strong internal and external network.

This has allowed her to foster strong partnerships on behalf of the TPS, enabling effective community-police initiatives, including the creation of a unique fashion program for youth that provided an inclusive space for creative exploration.

Detective Sergeant Castell volunteers as a Critical Incident Response/Peer Support Team member. To promote psychological resilience and wellness, she led the expansion of the Early Career Psychological Wellness Program at her former division. The program remains in place today and supports each new class of recruits.

Detective Sergeant Castell is currently completing a doctorate in education with a research focus on leadership and gender equity. She is also the co-author of a skills development textbook that was published in 2021 by a leading global educational publisher.

FIRST WARRANT OFFICER ABDULLA BIN HUWAIDIN began his police career in the Sharjah Police 16 years ago and worked his way up to the Investigations and Criminal Investigations Department. His career is the achievement of a long-held dream of his to serve the United Arab Emirates and protect those who are vulnerable.

First Warrant Officer Bin Huwaidin is considered an advisor and expert in solving criminal cases. He also prepares scenarios during his inspection of the crime scene and leads the work teams to implement strict and correct procedures so that the perpetrators do not escape from justice, especially for cases of premeditated murder, human trafficking, or other complex crimes.

“
The police is an institution that provides security, and its primary mission is to protect people.
 ”

As a field commander, First Warrant Officer Bin Huwaidin has distinguished himself by exhibiting qualities such as flexibility, decision-making capability, teamwork, effective communication, and insight—paired with strong crisis management skills and an ability to learn quickly. These skills served him well as the head of the Follow-Up and Prevention team during the COVID-19 outbreak, earning numerous commendations for himself and his agency.

First Warrant Officer Bin Huwaidin is not willing to simply settle for fieldwork. He constantly strives to increase his scientific and practical knowledge and his familiarity with laws and legal issues through formal education, conferences, and individual studies, ensuring that he is serving as the best officer he can be.



Reem Qambar
Major/Deputy Director
Security Media Department,
Ministry of Interior, UAE
AGE: 36

MAJOR DR. REEM QAMBAR maintains an extremely busy schedule balancing her duties in the UAE Ministry of Interior (MOI). Dr. Reem Qambar currently holds two positions; she is the deputy director of the Security Media Department and the head of the Strategy and Performance Section at the General Directorate for Security Support in the MOI. Dr. Qambar has over 10 years of experience in performance development, strategy planning, quality management, and government communication, and she holds a doctorate degree in management.

Dr. Qambar leads the Government Communication Team at the ministry and supervises all media affairs related

“
I believe that the best way to make great achievements is by sharing knowledge and influencing the younger generation to always seek for the highest standards outcome.

”
to the MOI. She is the spokesperson and representative of Security Media at MOI and serves as a strategic advisor to one of the MOI generals. Dr. Qambar has earned several awards for leading teams on local and global levels. She also received three awards in marketing effectiveness from the Summit International Awards Committee from the United States and won the Sheikh Khalifa Government Excellence program award.
Dr. Qambar strives to send a message that speaks to the public and raises the level of social awareness and enhances social responsibility. Dr. Qambar is currently the only female in the directorate holding a managerial position, and she manages more than 20 people. She works to influence future generations of female leadership as a member of the Gender Balance Committee to which she has dedicated her efforts to promoting gender equality in the work environment through empowering women.



Eric Tung
Sergeant
Kent Police Department,
Washington
AGE: 36

SERGEANT ERIC TUNG plays a pivotal role in the success of the Kent Police Department. In addition to leading shifts of officers in Patrol, he became a team leader for the regional Civil Disturbance Unit and his agency's Peer Support and Wellness Teams. After several years, he worked in the Neighborhood Response Team, focused on building public safety and police relations through collaboration with community stakeholders.

As the Peer Support Team coordinator, Sergeant Tung developed frequent communication and critical incident debriefs for stressful and traumatic situations faced by his fellow officers. In addition, he crafted and fostered training and sent out regular emails focused on the pillars of wellness with tips, workouts, podcasts, and articles. He has become a resource for other police

“
I maintain the theme that every conversation, every meeting, every email... is an opportunity to lead.

”
agencies to facilitate stress debriefs and help build their peer support and wellness programs. As a fitness coach for Kent Police, he started a health and wellness blog and social media to support healthful practices through mentoring first responders and civilians.
Recognizing the critical staffing crises facing law enforcement in his region, Sergeant Tung revamped the Kent Police Department's Recruiting and Hiring Unit. Drawing on his experience in community relations, he focused on the concept that recruiting and outreach were the same challenge and opportunity. By doing so, he has developed a recruiting process that focuses on engagement, transparency, and building relationships through mentorship. It has seen dramatic success in the first several months of implementation in contrast to regional trends.



Kyle Bergner
Lieutenant
 Waukesha Police
 Department, Wisconsin
AGE: 37



Sarah Shendy
Officer
 Copley Police Department,
 Ohio
AGE: 37

LIEUTENANT KYLE BERGNER's interest in law enforcement originally stemmed from witnessing his father, who retired as a deputy chief of police, contribute to the community at every opportunity. Then, his community came together to mourn and honor an officer killed in the line of duty, and Sergeant Bergner realized that public service was his calling.

Lieutenant Bergner has accomplished much in his 13-year career, leading both the Patrol Division and Criminal Investigations Division, as well as becoming a use-of-force, firearms, and narcotics trainer and a Taser master instructor. Additionally, as a member of the Waukesha Police Department Tactical Team, he was promoted to sniper team leader.

“
I am extremely humbled each day that I am afforded the opportunity to serve the community I took an oath to protect.
 ”

Wisconsin Narcotics Officers Association's Drug Unit of the Year. His Narcotics Unit has worked tirelessly to put together large-scale, complicated investigations that have impacted the health and safety of the community, including a prominent multiagency investigation that gained U.S. national attention.

Lieutenant Bergner continues to serve as a part-time trainer at the police academy and finds motivation and fulfillment in being a mentor and role model while developing future law enforcement leaders. He also represents law enforcement in the community as a volunteer coach for youth wrestling, baseball, and football in the area.

OFFICER SARAH SHENDY currently serves in two especially important roles in the policing profession. She is a police officer with the Copley Police Department as well as the director of the newly created Office of Law Enforcement Recruitment (OLER) within the Department of Public Safety in Ohio. OLER is the first of its kind in the United States—no other state has an office that helps local municipalities in the selection, hiring, and recruitment of police officers.

Officer Shendy is dedicated to empowering other women in law enforcement to reach their full potential. She now leads bimonthly informal book discussions/mentoring sessions with other women in law enforcement or those aspiring to a career in the profession on topics around leadership and perseverance. She is also a mentor for a female college student who is participating in a newly created college to law enforcement pathway program. Because of her work and commitment to community policing, Officer Shendy was selected to serve on the Ohio

“
I want to be an example for every little girl, especially girls from minority communities. Representation matters.
 ”

Attorney General's advisory group on police training and was chosen as the chair of the community policing committee, where she directed initiatives for basic police academies that would enhance community-police relations.

Officer Shendy has been recognized for the work she has done in her community and throughout the state of Ohio. She was nominated as a hometown hero by the Islamic Society of Akron and Kent, and she was selected by Ohio's governor, Mike DeWine, to be the first director for the Office of Law Enforcement Recruitment.



Meiaad Alsaadi

Captain

Ministry of Interior, UAE

AGE: 38

CAPTAIN MEIAAD ALSAADI, EngD, is an accomplished and enthusiastic leader whose achievements include becoming the first woman in the UAE Ministry of Interior (MOI) to be a captain, doctor, and network engineer working in digital database management. She made a qualitative leap in the field of digital database engineering through the development of the Digital Databases Section. She manages databases covering all the MOI's operations such as criminal, traffic, civil defense, and others.

“
Working in the police field develops personal skills such as commitment, leadership, productivity, and loyalty.
”

Dr. Alsaadi is a leader in business continuity management, developing a framework and plans for risks and challenges management and ensuring they meet all legislative, legal, regulatory, strategic, and political requirements. She also supervises the business continuity operations experiments for the primary data centers, enabling the MOI to be the first UAE government entity to work remotely during the COVID-19 pandemic. She has chaired multiple specialized work teams and crafted numerous initiatives to the MOI to help the organization meet its strategic goals.

Dr. Alsaadi exhibits the ability and social intelligence to communicate with others in different cultures, leading to her representing the MOI at the World Summit of Women Presidents of Parliament; she has also been delegated to the Women's Leadership Program at Al Maktoum College for Higher Education in Scotland. She has received numerous awards, including the best engineering employee in Mohammed bin Rashid Government Performance Award, best technical officer in HH Ministry of Interior Award, and the Stevie Award for best technical support team.

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Jason Sieczkowski

Commander

Chandler Police Department, Arizona

AGE: 38

COMMANDER JASON SIECZKOWSKI was drawn to a career in law enforcement from an early age—even professing his goal to be an officer in a fifth-grade project. He currently serves as the Downtown Precinct commander for the Chandler Police Department where he displays commitment to service, innovation, superior supervisory skills, and a visionary approach to the profession.

Recently, Commander Sieczkowski oversaw the overhaul and re-development of the Field Training Officer (FTO) Program for new and lateral officers. The program was more than doubled in size, and Commander Sieczkowski was instrumental in the process to onboard the additional staff. He also worked to create a new training schedule, facilitated the onboarding of new officers and cadets, and was the direct contact with multiple police academies to receive regular updates on the incoming recruits. This transition's success was a direct result of the hard work and determination of Commander Sieczkowski.

“
I love working with the community to solve problems and create a better quality of life for our residents.
”

Commander Sieczkowski has been instrumental in maintaining a great working relationship with the Neighborhood Services Homeless Outreach Team. He currently serves on the City of Chandler Human Relations Commission where he works alongside members of other city departments, as well as nonprofit and nongovernmental organizations, to create a community where people can live, work, and thrive together. Additionally, Commander Sieczkowski works with local businesses and neighborhood organizers to provide an open line of communication to engage on issues and find solutions.

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Michelle L. Brown

Deputy Director
 Psychological Assessment
 Section, New York City
 Police Department, New
 York
AGE: 38



Alexander M.

Perkins
**Special Agent/
 Commander**
 U.S. Air Force, Office of
 Special Investigations
AGE: 38

DEPUTY DIRECTOR MICHELLE BROWN's path to law enforcement began almost 10 years ago when she was hired as a clinical psychologist for military and law enforcement personnel and their families. This opportunity became a turning point in her career because it introduced her to working directly with law enforcement officers and 9/11 first responders and rescue and recovery workers. After working in this capacity for two years, Dr. Brown began her own private practice in which

she focused on the diagnostic assessment and treatment of service-connected mental health conditions.

“
I am motivated to open even more doors for myself—doors that I will leave open for those who come behind me.
 ”

At the age of 33, Dr. Brown was hired as the deputy director of the New York City Police Department's (NYPD) Psychological Assessment Section, which is responsible for the preemployment psychological suitability evaluations for all candidates applying to be NYPD officers.

This was the first time in the section's history that an individual was hired from outside the agency for that position. Since her hiring in 2017, Dr. Brown has taken the lead on managing NYPD disqualification appeals and given invaluable feedback to staff on how to conduct better evaluations and make decisions that are more legally defensible. Due to her efforts, she has recently been selected to take over as deputy director of the Psychological Assessment Appeals Section, which is responsible for processing and reviewing all candidate disqualification appeals within the NYPD.

Dr. Brown continues to provide services through her private practice and has promoted wellness by founding the NYPD Equestrian Club, an official club of the NYPD Sports Unit.

SPECIAL AGENT ALEXANDER PERKINS worked his way through various responsibilities and commands in his 19-year U.S. Air Force career. After enlisting at 18, he worked his way up to command AFOSI Detachment 805 at F.E. Warren Air Force Base responsible for identifying, neutralizing, and exploiting criminal and counterintelligence threats to the 90th Missile Wing. Along the way, he obtained two associate degrees, a bachelor's degree, a master's degree, and an officer's commission. He served

around the world with assignments in the U.S., Iraq, South Korea, Africa, and Germany. He has excelled at conducting criminal investigations, performing inspection duties for AFOSI's Pacific Command, and overseeing AFOSI's counterintelligence program for Europe and Africa, which encompassed 30 geographically separated units.

“
Having a career in law enforcement is a dream come true because every day I get to make a difference in people's lives.
 ”

Special Agent Perkins continually exceeds the standard and has achieved many extraordinary accomplishments during his career. He established OSI Det 226's first-ever Internet Crimes Against Children program and identified 14 members using the internet to exploit children. While deployed to Iraq, he used his proactive law enforcement mindset to obtain Iraqi arrest warrants resulting in the arrest of four high-value individuals, reducing indirect fire on the installation and improvised explosive detonations in the surrounding area. Additionally, he was an instructor at the Federal Law Enforcement Training Center.

Throughout his career, Special Agent Perkins' contributions earned him the Bronze Star Medal, a handful of wing-level quarterly and yearly awards, and the 2009 DoD CI Team of the Year Award.



Kamanasish Sen
Superintendent of Police
 Indian Police Service
AGE: 38



Justin Arnold
Chief of Police
 City of Ozark, Missouri
AGE: 38

SUPERINTENDENT KAMANASISH SEN currently serves as the superintendent of police for the East Burdwan district of West Bengal. A dynamic and forward-thinking leader, he strives to improve the lives of community members and advance the profession of policing.

“
The opportunities to help people in distress and to enable change in the lives of the public motivate me the most.
 ”

Superintendent Sen has successfully managed mob violence, communal conflicts, industrial disputes, natural and man-made disasters, human trafficking, and other crimes and emergencies.

During the recent West Bengal Assembly Elections in 2021, Superintendent Sen led the charge to ensure that the electoral process was fair and transparent. He designed and

implemented a Drone Monitoring System that allowed the police to maintain a sharp vigil over the areas that had seen several incidents during the pre-poll phase of the assembly elections. The Drone Monitoring System was so successful that it has been included in the National Police Mission of Bureau of Police Research and Development in India.

Superintendent Sen is also actively involved in community policing. He helped to start Adivasi Football Training School to train tribal girls in football (soccer). Superintendent Sen also assisted with free coaching for engineering and medical entrance examinations for 220 low-income students in the district of East Burdwan. For his work on these and other initiatives, Superintendent Sen was awarded the Corporate Social Responsibility Award by the Aditya Birla Group, Chief Minister’s Commendation Medal, and the National Award for Best Electoral Practices.

CHIEF JUSTIN ARNOLD began his law enforcement career with the Ozark Police Department in 2005 and immediately began developing himself and his skillsets. As his career progressed, he found himself leading the department’s narcotics/VICE investigations and ultimately commanding the department’s Criminal Investigations Division. Throughout his career, he has served in nearly every role of the organization—patrol officer, detective, sergeant, commander, and deputy chief. In 2019, Chief Arnold was appointed chief of police.

When Chief Arnold took over, the Ozark Police Department had a turnover rate of nearly 60 percent. Chief Arnold understood that people were leaving for two primary reasons—lack of opportunities and poor opinion of department leadership. However, taking the time to

“
I am focused on mentoring and developing future law enforcement leaders from within the community.
 ”

learn the motivations and goals of the staff and openly communicating with them have improved morale significantly. The turnover rate from 2019 to 2022 dropped to less than 20 percent. With an emphasis on internal opportunity and professional development of staff, Chief Arnold has added experienced law enforcement professionals to his team by appealing to both lateral and recruit police applicants.

Beginning in 2019, Chief Arnold championed the Hero in Training program, designed to engage youth of all ages and educate them about policing. The response from the community was overwhelming, and the program continues to be a great success, earning the Missouri Municipal League Innovation Award in 2021. After Hero in Training events, officers who were involved have their own stories about positive, special interactions with the kids who attended.



Jason Kalinowski

Sergeant

Gurnee Police Department,
Illinois

AGE: 38



Anne Li Kringen

**Training Academy
Division Manager**

Austin Police Department,
Texas

AGE: 39

SERGEANT JASON KALINOWSKI has known he wanted to be a police officer since he was four years old when his family was helped through a traumatic experience by a caring officer. He knew he wanted to be the person who could show up and be the calming presence and protector for those in need.

“
I am motivated by being the best servant I can be and strive to be a leader my officers want to follow. I am motivated each day by making positive impacts on those around me.
”

Sgt. Kalinowski excels in many areas, but his passion lies in community involvement and volunteerism due to his outgoing personality and honest desire to serve others.

Sgt. Kalinowski uses his talents in this area in many ways, such as fundraising for the Fraternal Order of Police Social Lodge #266 to raise almost \$140,000, volunteering with the Gurnee Turkey Trot (a local charity fundraising race), and organizing and leading his department’s Shop with a Cop event. Since the inception of the event six years ago, it has

grown from providing gifts for 22 local children in need to more than 70 children last year.

Recently, when the public and profession’s focus turned to law enforcement reform and accountability, Sgt. Kalinowski shifted his own focus to morale, retention, and relationships in the community. He worked with members of his department and community by spreading the positive message that the department will continue to do what officers were sworn to do and vowed to mend any relationships that may have been threatened in the community. Sgt. Kalinowski volunteered to speak at a Black Lives Matter rally on behalf of the police department and spoke alongside students, teachers, activists, and the rally organizer, sharing a message that his department will continue to hold officers to the highest standard and work with the community to build lasting relationships.

While **ANNE LI KRINGEN, PhD**, is a nationally renowned expert in the field of U.S. law enforcement, she started her career working hands-on as a police officer. It was her time as a frontline police officer that inspired her to grow her knowledge and expertise in order to truly effect change in the profession. Dr. Kringen currently leads the Austin, Texas, Police Department (APD) Training Academy Division where she works to establish mutual goals with officers and the community. Her collaborative, multidisciplinary approach to on-site work continues to bridge gaps between the frontline workforce and those who study the system.

“
I have a passion for helping others and am driven to mold minds, model behavior, scrutinize everything, and create [a] work product that will move the field forward.
”

Dr. Kringen has dedicated herself to policing and diversification. Her expertise is sought out by local, state, and federal government agencies across the United States. She is a subject matter expert on critical perspectives on race and gender in policing and policy, and her recent research includes categorizing variation in foot

patrol strategies, considering the impact of civil service rules and agency-specific hiring guidelines on women and individuals of color, and developing an evidence-based process that increases the recruitment and retention of diverse candidates.

Dr. Kringen is using her position at APD to work with external researchers, revamp the cadet curriculum, grow the advanced officer training program, and provide ongoing assessment and evaluation. Her work highlights the tremendous potential of bringing academics into the executive-level fold of public safety agencies. Dr. Kringen is also a Steering Committee member for the APD 30 by 30 Initiative and serves on the Research Advisory Committee for the IACP.

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Aprille Moore
Captain
 Fulton County Sheriff's
 Office, Georgia
AGE: 39

CAPTAIN APRILLE MOORE currently serves the Fulton County, Georgia, Sheriff's Office as the commander for Community Engagement. Despite the time and effort this position requires, she still finds time to be actively engaged in the community during her personal time. Two of Captain Moore's greatest strengths are her dependability and her ability to make community connections. She is a resourceful person that brings organizations and communities together to serve those who are most in need. When she commits to a project, she selflessly leverages her time and talent to get the job done.

During her law enforcement career, Captain Moore has continually embodied the maxim that "leadership is action, not position." She has constantly looked for ways to incorporate her personal values, including service to others, into her work. While Captain Moore was assigned to Training, Background and Recruitment she regularly sought out opportunities to volunteer with the Community Engagement Unit. Her passion and work ethic led to her being assigned as the commander of the unit. During her leadership, she has worked to create new volunteer opportunities and connect with local community leaders to leverage relationships to build community partnerships. Captain Moore's well-documented inclusive approach to law enforcement and community makes her a sought-after voice in the community to change the narrative about policing.

“
Knowing that if I keep showing up that I will learn more, do more, and be more keeps me centered and prepared to take on each day.
 ”

Captain Moore has also been recognized by numerous civic organizations for her community involvement and dedication.



Danica Coleman
Victims' Rights Advocate
 Apex Police Department,
 North Carolina
AGE: 39

VICTIMS' RIGHTS ADVOCATE DANICA COLEMAN has an emotionally demanding job that she consistently handles with a great deal of professionalism. After operating in several roles that allowed her to help victims of crime, she noticed the impact she had in their lives and wanted to continue that work. In 2014, she joined the Apex Police Department to assist victims and their families on the front line.

“
I meet people when their world has been turned upside down and try to give them hope.
 ”

Advocate Coleman consistently goes above and beyond to assist victims of domestic violence. She routinely balances multiple victims experiencing the various stages of denial, grief, anger, or victimization. Her visible caseloads tend toward 20–25 active cases per month; however, over the years, she has impacted so many lives that victims often call on Advocate Coleman when they are facing challenges. One of these calls even allowed her to play a key role in preventing a domestic homicide. Because of this, she is constantly assisting 20–30 victims at any given time. Therefore, she often works after hours and on weekends to ensure victims are provided with information and resources to assist them. This illustrates her commitment to the mission, vision, and values of a community-oriented police department.

Advocate Coleman is also a member of the Service Group and Faith Alliance, Wake County Domestic Violence Task Force, Wake County Fatality Review Team, and the Wake County Sexual Assault Response Team.



Cintia Hernandez
Senior Lead Officer
 Los Angeles Police
 Department, California
AGE: 39



Wafa AlTayari
**Lieutenant Colonel/
 Forensic DNA
 Profiling Expert**
 Abu Dhabi Police General
 Headquarters, UAE
AGE: 39

At age five, **SENIOR LEAD OFFICER CINTIA HERNANDEZ** moved from Guatemala to California, where she would eventually begin her police career early in life as a volunteer with the Los Angeles Police Department's (LAPD) Explorer Program. The experience determined her path, thanks to a mentor who cultivated her drive to become an LAPD officer.

Her career has included assignments across the agency, and she has thrived in completing complex projects. Currently, Officer Hernandez is assigned to the Community Safety Partnership (CSP) Bureau where she is tasked with building long-term relationships with the Pueblo Del Rio community to secure public safety.

“
I aim to pass down the mentorship and guidance that allowed me to have a broader and more positive perspective.
 ”

As a member of the Pueblo Del Rio CSP Team, she dedicates her energy and efforts to assist more than 2,000 community members, more than half under the age of 18, and who reside in 660 low-income housing units. At all times, Officer Hernandez demonstrates balance in her commitment to the CSP

Bureau's five components—Safe Passages, Public Safety, Enhanced Community Capacity, Community Engagement, and Wrap-Around Programming.

In this role, Officer Hernandez manages several youth empowerment programs, including boxing and equestrian programs, as well as a Youth Citizen's Academy that she created. She was also the driving force for the first adult Citizen's Academy. In addition, Officer Hernandez takes the lead on engagement events including school backpack giveaways, holiday events and giveaways, and Kickball/Softball with the Community, as well as coaching T-ball, softball, and baseball. Through all of this, she exemplifies a spirit of service and mentorship.

As a child, **LIEUTENANT COLONEL Wafa ALTAYARI**, PhD, dreamed of working for the police, and that dream persisted into adulthood. After earning a bachelor's degree in molecular biology, she joined the Abu Dhabi Police (ADP), where she achieves her dream of serving with the police while also utilizing her educational knowledge in a forensic laboratory.

As the team leader for the agency's validation process in the LIMS system (laboratory information system), Dr. AlTayari designed and implemented the system and managed the electronic transformation. Additionally, as the team leader for Six Sigma, she improved system processes, increasing efficiency and leading to time and cost savings for ADP. Her work contributed to a quality DNA test unit that became the first accredited laboratory in the region.

“
I love being challenged and doing nonroutine work, and the police is the perfect place for that.
 ”

Dr. AlTayari has been a role model in innovation within the UAE, and, accordingly, she has been acknowledged by IFIA in 2022 as a world-wide inventor. Her PhD work explored using artificial intelligence for better DNA

results presentation, and she has voluntarily designed and delivered several workshops and trainings in the field of Y-DNA profiling and DNA mixture calculation that are now being taught at the university.

Despite being one of the youngest forensic DNA experts in the region, Dr. AlTayari has already drawn accolades for her work—she was awarded the Ministry of the Interior's Excellence Ideal Specialist Employee in 2018 and ADP Commander-in-Chief's Excellence Ideal Innovative Employee in 2019. Dr. AlTayari is also one of the founders of the Forensic DNA Testing Unit at the Forensic Evidence Department (FED) in ADP.



Mandy Glassco
Detective Constable
Surrey Police Service,
British Columbia
AGE: 39

DETECTIVE MANDY GLASSCO started her career with the Vancouver Police Department (VPD) in 2006, nearly 16 years after her mother became an officer with the same agency. She has served in various sections of the VPD within the Operations and Investigations Divisions. Living up to her trailblazer persona, she was hired as the first detective for the newly formed Surrey Police Service to work alongside the Royal Canadian Mounted Police in 2021.

From 2017 to 2021, Detective Glassco was a part of the Combined Forces Special Enforcement Unit of British Columbia (CFSEU-BC), which is the largest integrated po-

“
I work tirelessly to ensure that when other police officers look at me, they see someone that they want to emulate and learn from.
”

lice program in Canada. During her tenure at CFSEU-BC, she grew from being simply another member of a team to being an integral part of advancing investigations. When CFSEU-BC was implementing a Quick Reaction Team (QRT) to tackle a prolific gang and drug problem, Detective Glassco was selected to lead the investigative side and to provide analysis and guidance to the team. She was looked to for insight and intelligence regarding files. Her QRT

team received a Chief’s Constable Citation for disrupting gang violence and saving numerous lives. Detective Glassco was also awarded the 2020 CFSEU-BC Officer of the Year.

Detective Glassco is deeply entrenched in her community of Surrey as both a community member and a guardian. Not only is she dedicated to making the community a safer place, but she also coaches minor league baseball and manages two youth hockey teams, along with spearheading collections to help families in need.



Lawrence Gott
Special Agent
U.S. Department of Health and Human Services, Office of Inspector General
AGE: 39

A difficult childhood inspired **SPECIAL AGENT LAWRENCE GOTT** to pursue a career in which he could protect children and victims of abuse. Having served as an officer at the municipal and federal level, Special Agent Gott is now assigned to the McAllen, Texas, Field Office with the U.S. Department of Health and Human Services, Office of Inspector General (HHS/OIG).

Along the Texas border, HHS/OIG has oversight of facilities that house unaccompanied minors while they are awaiting placement with sponsors. For the area of his responsibility, Special Agent Gott is the primary evaluator of complaints and allegations occurring in the facilities, including child sexual abuse, human trafficking, grant funding fraud, and employee misconduct. Recognizing the recent increase in complaints affected all HHS/

“
I hope my story gives [child victims] hope that there is more in their future than being a victim.
”

OIG offices in Texas, he volunteered to serve as an advisor to regional special agents in charge to provide advice on investigative steps, connect management with external points of contact, train regional agents, and coordinate with headquarters personnel. He routinely works in collaboration with the Rio Grande Valley Child Exploitation Task Force on investigations. Special Agent Gott has utilized his National

Child Advocacy Center child forensic interview training in his investigations, resulting in recommendations for changes to the HHS program to better protect minors, locate missing and runaway children, and convict those who exploit children.

Special Agent Gott’s passion for helping others is also demonstrated through his participation with the HHS/OIG Peer Support Team. He is commonly requested to provide support after critical incidents and has been invited to provide support during National Police Week events several times.



Salim C. Omari
Commander
 St. Paul Police Department,
 Minnesota
AGE: 39

COMMANDER SALIM OMARI is a rising leader within the St. Paul Police Department, and his leadership capabilities have been evident throughout his career—most recently, as a commanding officer. Commander Omari has been instrumental in the progression of his department’s longstanding commitment to diversity and inclusion. He helped to develop and facilitate racial equi-

“
Becoming a police officer has provided me the opportunity to touch people in a positive light while also being a familiar face for those in the community who look like me and grew up in the inner city.
 ”

ty training, utilizing innovative methods and nontraditional resources, effectively delivering the “why” behind his department’s initiatives. Commander Omari consistently expresses himself in a persuasive and engaging manner, striving to meet his peers and members of the community where they are at in any given stage of life or situation.

Commander Omari has worked to develop training curricula and classes for officers in use-of-force practices, tactical proficiency, interpersonal communications, and conflict resolution. For over eight years, he has volunteered his time with

the Law Enforcement Memorial Association (LEMA) Honor Guard as a commander, where his duties included recruiting and training officers from around the state of Minnesota. In that role, Commander Omari collaborated with his counterparts to serve police agencies with logistical and ceremonial support during funerals and high-profile events. His efforts in these assignments demonstrate his understanding that an effective, forward-looking, and comprehensive police training curriculum serves not only the students but also our community well into the future. Commander Omari’s pride, determination, and daily work exemplifies the highest professional standards and an unrelenting commitment to his department’s three pillars—Trust, Service, and Respect.



Shaun Vickery
Sergeant
 Royal Canadian Mounted Police
AGE: 39

As a supervisor with the Royal Canadian Mounted Police (RCMP), **SERGEANT SHAUN VICKERY** works as both the National Pipeline/Convoy Program coordinator and National Vehicle Equipment Committee chair for the organization. As the coordinator for the National Pipeline/Convoy Program, Sergeant Vickery works to synchronize policy and training; liaise with international partners; and maintain a domestic interdiction database. In his role as

“
I chose to become a police officer so I could have a positive impact on individuals and the communities I serve and protect.
 ”

the National Vehicle Equipment Committee chair, Sergeant Vickery ensures maintenance and development of all installed equipment for all of the RCMP’s land vehicle assets.

When it was determined that body-worn cameras would become a national standard for the officers of the RCMP, Sergeant Vickery was chosen to become the subject matter expert for the

program. Sergeant Vickery’s contributions include briefing senior management on key developments; formulating recommendations to guide the project; drafting initial operational requirements; capitalizing on current technology to alleviate any additional burden on RCMP members; providing guidance on procurement; and engaging with the Privacy Commissioner’s office on privacy implications. He has demonstrated a great deal of flexibility, adding countless hours to his existing workload and shifting priorities to advance this important federal and organizational commitment.

By leading the national implementation of the body-worn camera program, Sergeant Vickery has been able to champion positive change across the RCMP. His work will make a difference for RCMP officers by leveraging modern technology to make work safer and more efficient, while improving accountability for all.